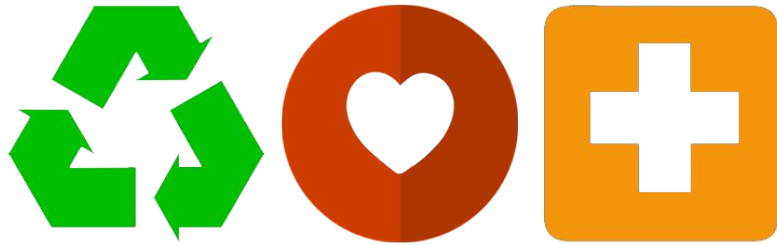


Health & Safety Policy



Maxus Asset Management

Maxus Asset Management believes our people are our most important resource. We are committed to providing safe and healthy working conditions to prevent work-related injury and ill health. This policy is appropriate to the purpose, size, context of our organization, and specific OH&S risks and opportunities in electronic operations.

we commit to:

- Continual improvement of our OH&S management system and performance.
- Fullfill legal and other requirements.
- Eliminate hazards and reduce OH&S risks.
- Consultation and participation of workers and representatives.

To achieve this, we maintain a program including:

- Employee education, orientation, and training.
- Hazard identification, assessment, and control.
- Incident investigations.
- Emergency response.

Management promotes physical, psychological, and social well-being, integrating OH&S into operations. all shall adhere to OH&S legislation, programs, and procedures.

Employees, subcontractors, and visitors must understand and fulfill their OH&S responsibilities, legislative requirements, industry standards and company policies.

This policy is communicated to all workers and interested parties, available publicly, and reviewed periodically.